



monmouthshire
sir fynwy

Integrated Impact Assessment document (incorporating Equalities, Future Generations, Welsh Language and Socio-Economic Duty)

Name of the Officer completing the evaluation Ian Bakewell Phone no: 07774 972014 Email: ianbakewell@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal Assistive technology contributes to enhancing and enriching living at home, supporting people to remain living safely and independently in their own homes for as long as possible
Name of Service area Housing & Communities	Date 18 th March 2026

- 1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p>Assistive Tech can positively benefit people of all ages from 16+ from a preventative and reactive perspective.</p> <p>Those experiencing dementia and isolation, at risk of falls, needing reablement and those needing to be discharged from hospital will particularly benefit.</p> <p><i>.Consider the provision of inclusive services for Transgender people and groups. Also consider what issues there are for employment and training</i></p>	None, although the service is focused on ability and willingness to self pay.	<p>Anyone can access Assistive Tech</p> <p>Availability and benefits is being heavily promoted.</p> <p>Urgent cases will be prioritised.</p> <p>The aim has been to keep the charge affordable.</p> <p>Funding options are continually being explored</p>
Disability	As above	As above	As above
Gender reassignment	As above	As above	As above
Marriage or civil partnership	As above	As above	As above

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or maternity	As above	As above	As above
Race	As above	As above	As above
Religion or Belief	As above	As above	As above
Sex	As above	As above	As above
Sexual Orientation	As above	As above	As above

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?

Socio-economic Duty and Social Justice	Whilst Assistive Tech provides a reactive service, the aim is for Assistive Tech to be increasingly a preventative service. Supporting people to live safely and independently at home can help avoid associated financial expenditure relating to crisis circumstances.	It is known that some people will chose not to self fund.	It will be an on-going action to continue to identify alternative funding options to keep charges affordable.
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3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language, no less favourably	Positive impact. There is scope to increase the promotion of the Welsh Language	None	Bi-lingual service user information
Operational Recruitment & Training of workforce	Neutral impact. There are staff specifically employed for this service but this isn't due to change.	None	N/A
Service delivery Use of Welsh language in service delivery Promoting use of the language	Neutral impact	None	N/A



4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Positive: Positively contributes to increasing housing options in Monmouthshire.</p> <p>It particularly supports the efficient use of Social Care and Health resources through a preventative approach to avoid the need to access such services.</p> <p>Effective Assistive Tech use will deliver of cost benefits and cost avoidance eg Health, Social Care by helping people become more independent.</p> <p>Negative: None</p>	<p>It is a priority for the Council to ensure the Assistive Tech is as closely as possible aligned with current housing need and wider strategic priorities.</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g., climate change)</p>	<p>Positive: N/A</p> <p>Negative: N/A</p>	<p>N/A</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized, and health impacts are understood</p>	<p>Positive: Being more aligned to need will have a benefit in respect of positively contributing to the health of homeless persons. Good housing supports well-being.</p>	<p>The current programme specifically support health and well-being. The aim is to further strengthen this from a preventative perspective.</p>


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	Negative: N/A	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positive: Positively contributes by effectively helping people continue to live at home safely and independently. Negative: N/A	N/A
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Positive: Positively contributes to the health and well-being of people using Assistive Tech Negative: N/A	N/A.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive: N/A Negative: N/A	N/A
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Positive: Assistive Tech indirectly supports people to realise their potential by helping people feel safer, more confident, more reassured, more independent etc etc It similarly benefits carers and family.	It is hoped that as Assistive Tech use increases and the availability of equipment widens, the benefits and impact will increase.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	Negative: N/A	

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="383 676 577 959">Balancing short term need with long term and planning for the future</p> <p data-bbox="226 884 358 914">Long Term</p>	<p data-bbox="589 580 1310 687">Assistive Tech offers short to medium term support which aims to avoid or delay accessing long-term care options</p> <p data-bbox="589 727 1310 871">It recognises that small or low level issues such as mental and physical deterioration associated with age, can escalate into serious issues eg dementia, falls.</p> <p data-bbox="589 911 1310 1018">Assistive Tech offers an alternative option to traditional forms of care and possibly the need to move home.</p>	<p data-bbox="1332 580 2022 687">The aim is to continue to develop the Assistive Tech service through targeting Social Care workforce. Assistive Tech should be part of their toolkit.</p> <p data-bbox="1332 727 2022 834">The Digital Coach supports the Social Care workforce to consider Assistive Tech as an alternative option to traditional care.</p>
 <p data-bbox="383 1062 577 1278">Working together with other partners to deliver objectives</p> <p data-bbox="203 1270 371 1300">Collaboration</p>	<p data-bbox="589 1062 1310 1169">The delivery of assistive tech is through a partnership between Housing & Communities and Social Care and a number of respective teams.</p>	<p data-bbox="1332 1062 2022 1169">Arrangements already exist and the aim is to broaden the partnership to include Health and possibly other Social Care teams.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>Assistive Tech delivery is through a partnership approach between Housing & Communities and a number of teams within Social Care eg reablement team.</p> <p>Their views are very important from a Housing & Communities perspective as they provide the strategic steer</p>	<p>Health services are currently are not as embedded with the approach as hoped, but the aim is to increase the involvement as part of the partnership.</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The proposal is about strengthening and improving housing support as a preventative service to offset the need for other services to be accessed, particularly at a point of crisis.</p> <p>HSG services seek to intervene early and address low level issues to prevent escalation.</p>	<p>Resources are already being directed towards mitigating against homelessness through trying to prevent homelessness and other crisis.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="237 555 376 587">Integration</p> <p data-bbox="203 603 524 743">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="589 312 1301 451">The proposal positively impacts on well-being eg health, financial etc by helping people retain accommodation or access good quality alternative accommodation</p> <p data-bbox="589 496 1211 563">Services have the potential to support wider priorities and services.</p>	<p data-bbox="1335 312 1391 339">N/A</p>

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	None.	None.	N/A
Corporate Parenting	N/A	N/A	N/A

7. What evidence and data has informed the development of your proposal?

Evidence has been gathered in the following ways:

- Assistive Tech statistics
- Social Care advice and need
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The legislation and good practice which have informed the proposal include:

- Social Care (Wales) Act 2014

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

.This section should summarise the key issues arising from the evaluation. This summary must be included in the Committee report template

Positive -

The positive impacts of Assistive Tech use will:

- Increase the use of Assistive Tech to support older and vulnerable people
- It provides an additional mechanism of support that can complement traditional forms of care
- It equips Social Care workforce with knowledge and awareness
- It avoids cost
- Priority areas of hospital discharge, dementia, falls, isolation and reablement will benefit
- It supports the Council's Community & Corporate Plan priority of Safe Place
- It supports the Council's FPOP framework in terms of increasing digitalisation
- It supports the priority of prevention and the Living Well Monmouthshire Strategy

Negative

- The current arrangement focuses on self-funding which may impact on take-up and wider benefits,

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Continue with the Assistive Tech programme	In the next quarter	Strategy & Sustainable Living Manager J/S with Social Care
Start scoping out applying Assistive Tech at Mardy Park and		

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built-in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.		18 th March 2026	
2.			